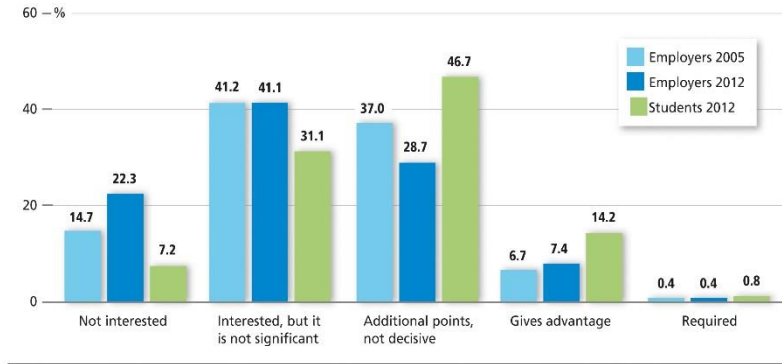


How international expertise matters in recruitment, %



Employers want:

- Team work
- Adaptability
- Planning and organisational-
- Analitical and problem-solving
- Communication
- Critical thinking
- Reading and writing
- Ability to work with people from ...
- Decision making

Students identify:

- Adaptability
- Knowledge of host country
- Ability to work with people from different cultures
- Foreign language skills
- To feel European
- Reading and writing skills
- Planning and orgasational skills

Europepe Commissee

Employers want:

- Communication skills and ability to work in a team (99%);
- Problem-solving skills (97%);
- Readiness for lifelong learning (97%);
- Adaptability (95%)

Onderzoeksverslag:
[FAKTAA Facts and Figures](#)

Hidden Competences

Skills and competences, improved by international mobility are highly relevant

Students identify the wrong competences, in respect to the employer's demands

Make employers aware of the (hidden) competences acquired by international mobility

Extend the traditional models of competences

Students identify:

- Personality (83%)
- Subject area (74%)
- Foreign language skills (60%)
- Specialisation/ Major subject (59%)
- International experience (53%)

Wuttig/DAAD

How do participants learn best?

Combination of non-formal, informal and formal learning situations

Non-formal methods and situations are dominant

Followed by informal experiences with people around the project

Elements that improve learning results: reflection; advice/mentoring participation in the organisation; applying what has been learned

Fennes/RAY survey

